

# Advent Lutheran Church Adult Covenant

## For working with Youth Under Age 18

As an adult leader of Advent, working with children and youth, I agree to:

- Work to create a safe and meaningful experience for all participants
- Be engaged, be on time, be present, listen, participate
- Lead by example. Participate how you want our youth to participate
- Encourage youth to participate, ask questions, and show God's love for all
- Model Christian behavior and relationships based on God's love for all
- Take appropriate steps to ensure the safety and security of all
- Have completed background clearances and have them on file with Advent
- Follow the rule of three at all times: There must always be at least three people in a group, 2 adults and 1 youth or 1 youth and 2 adults for safety reasons
- Engage in positive and constructive discipline/not engage in any form of physical discipline
- Not take drugs, use, alcohol, or smoke during the event
- Respect youth privacy

I agree to live in this covenant while working with youth

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

### **ADDITIONAL ADVENT YOUTH POLICIES**

- No one under the age of 21 may drive another participant unless they are from the same family and all Drivers must have a valid driver's license and insurance
- Seat Belts must be worn at all times
- Any suspicion regarding child abuse must be immediately reported to the pastor, president of the church council, and/or appropriate youth leader
- Have been present and involved in Advent's mission for a minimum of 6 months before having a leadership capacity with youth. (An exception may be made if Advent's Pastor is able to speak with an individual's former pastor where they had a minimum of one year of involvement in the mission of that church, or if the person is a relative of participating youth.)